

COMMUNITY ENGAGEMENT POLICY

ActivEX Limited ("ActivEX") is committed to achieving an excellent level of engagement and co-operation with the communities where it explores and operates.

- ← ActivEX clearly recognises the need to actively consult with and understand the traditions, culture, values, beliefs and needs of the communities where it works.
- ← ActivEX will foster a community engagement conscious culture at its workplaces.
- ← ActivEX recognizes the need for communities to receive fair and equitable treatment, and opportunities from ActivEX' activities.

ActivEX' Community Engagement culture will be formed on the basis of;

Commitment by all levels of Management to this Policy.

Comply with applicable social statutory laws and regulations as a minimum standard.

Commitment to inductions and training for personnel.

Actively engage and inform the communities in a clear and transparent manner the nature of the work to be undertaken by ActivEX and the potential social impacts that may occur.

Implement industry best practices and procedures for social initiatives in co-operation with community leaders and representatives at all stages of work activities.

Commit to and foster long term relationships that are mutually beneficial over the life time of projects.

Where appropriate engage local people at all stages of work activities.

Mark Derriman | Managing Director Version 08/02/2022