

ENVIRONMENTAL POLICY

ActivEX Limited ("ActivEX") is committed to achieving an excellent level of environmental performance at its workplaces.

- ← ActivEX will seek to have all work activities carried out, with all reasonable measures taken to remove or reduce risks to the environment.
- ← ActivEX will foster an environmentally conscious culture at workplaces.

ActivEX' Environmental culture will be formed on the basis of;

Commitment by all levels of Management to this Policy.

Workplaces and activities comply with applicable environmental statutory laws and regulations as a minimum standard.

Implement industry best practices and procedures via environmental management systems for workplaces, which include activities such as exploration, development, operations and decommissioning and closure.

Commitment to inductions and training for personnel.

Report all environmental incidents or risks in the workplace immediately to a manager.

Environmental incidents will be investigated with all the appropriate resources required and measures taken to prevent similar incidents in the future.

Manage environmental risks on a workplace specific basis.

Carry out regular assessment of the environmental performance of workplaces.

Identify opportunities for the efficient use of energy and water.

Minimise waste and reduce environmental footprint at workplaces.

Rehabilitate areas disturbed by ActivEX' activities to comply with applicable environmental statutory laws and regulations as a minimum standard.

Foster and where possible contribute to the conservation of biodiversity and integrated land use at workplaces.