

## OCCUPATIONAL HEALTH and SAFETY POLICY

**ActivEX Limited (“ActivEX”) is committed to providing a healthy and safe workplace for its personnel.**

- ← ActivEX will seek to have work activities carried out safely, with all reasonable measures taken to remove or reduce risks to the health, safety and welfare of our personnel.
- ← ActivEX will foster a health and safety conscious culture at all workplaces.
- ← ActivEX will seek to achieve an injury free work environment for our personnel.

ActivEX' Health and Safety culture will be formed on the basis of;

Commitment by all levels of Management to this Policy.

A belief that all accidents are preventable and all industrial health hazards are controllable.

Workplaces and activities comply with statutory laws and license requirements.

All personnel understand and accept individual duty of care to ourselves and to each other.

Commitment to inductions and training for personnel.

Report all accidents, incidents and injuries and any known or observed hazards in the workplace immediately to a manager.

Accidents, incidents and injuries will be investigated with all the appropriate resources required and measures taken to prevent similar accidents in the future.

Personnel comply with any reasonable direction given by Management in relation to health and safety.

Personnel comply with safe work practices and procedures designed to avoiding injury and property damage.

Personnel wear personal protective equipment where required.

Regular reporting to the Board of Directors regarding any incident resulting in a lost time injury or worse, including steps taken to prevent recurrence.

**Mark Derriman** | Managing Director | Version 08/02/2022